

Sample detailed agendas

Note: Due to the volume of engagement requests Glass Lewis receives, meetings with **detailed agendas only can be considered**. High-level topics such as "executive compensation" or "governance" are not sufficiently specific and may be declined. Please see a section of agendas which are provide more detailed context for

Example 1

- Updates on Co-CEO Leadership Structure
- Co-CEO and Non-Executive Chairman Compensation
- Change to Board Committee Structure
- Greenhouse Gas Requestion Plan
- Board Director Nominations

Example 2

- Board refreshment and composition, including recent steps taken to enhance the diversity of the Board
- Commitment to inclusion and diversity, including an update on progress against our multi-year gender and racial/ethnic diversity goals
- Recent ESG disclosure using the SASB framework, as well as the Board's role in ESG oversight
- Review of executive compensation program and recent changes made to be responsive to shareholder feedback

Example 3

- ESG metrics in Incentive Plans

Example 4

- Review Incentive Structure
- Metrics and goal setting for short-term incentive (STI) plans
- Metrics and goal setting for long-term incentive (LTI) plans
- Long-term incentive cash (LTIC) plan
- LTI equity allocation and PSU metrics
- ESG approach and investor feedback
- Non-employee director share plan request in latest annual proxy